

<b>CHURCH OF PROMISE POLICY</b>	<b>Fire Safety Policy</b> 
<b>POLICY NUMBER: COPP-01</b>	

<b>Primary Responsibility:</b>	Leader allocated to Fire Safety (Fire Safety Coordinator- SFC)
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<b>Issued:</b>	September 2023
<b>Status:</b>	Final
<b>Review Period:</b>	3 years
<b>Next Review Date:</b>	September 2026

## DISTRIBUTION

<b>Original</b>	Church of Promise Office
<b>Copy</b>	Welcome Team
<b>Copy</b>	Leadership Team
<b>Copy</b>	Website (PDF)

### 1. Purpose and Scope

These procedures have been written to address the following at Church of Promise premises:

- The safety and wellbeing of users of the building;
- Acceptable levels of protection from fire of the contents and the structure; and
- The elimination of hazards to neighbouring buildings.

**Other groups using the premises are responsible for safe evacuation of their employees, volunteers and members of the public.**

### 2. Responsibilities

#### 2.1 Fire Safety Coordinator

This role is held by the appointed Leader.

Duties include:

- Overall responsibility for maintaining and managing the fire safety procedures;
- Annual audit and follow up;
- Training of others in their general duties (see below);
- Ensuring that a fire drill takes place at least once per year.
- Annual Service/maintenance of firefighting equipment

#### 2.2 Others with a Leadership Responsibility

This includes the following roles:

- Trustees;
- Pastors;
- Home Group Leaders;

- Welcome Team Members;
- Others responsible for events outside of Sunday services.

Duties include:

- Understanding and communicating to other leaders / helpers the procedures in the event of a fire;
- Being able to use portable fire extinguishing equipment.

### **2.3 Caretaker (Whoever is opening up the building ahead of a meeting).**

Duties include:

- Understanding the procedures in the event of a fire;
- General housekeeping;
- Checking that escape routes are free of obstructions, slip and trip hazards;
- Checking that all fire safety equipment is in its correct place and working, including:
  - Portable extinguishers;
  - Ordinary lighting;
  - Emergency lighting;
  - Kitchen fire blanket;
- Final check at the end of each day (when around) for:
  - Rubbish;
  - All equipment is switched off;
  - Fire doors are shut;
- Check smoke detectors on first floor monthly and record in a log.

## **3. Procedures**

### **3.1 Evacuation in the Event of a Fire**

Refer to Appendix A and Appendix B for the procedures to follow in the event of a fire during a Church meeting / Sunday Meeting or at other times, respectively.

### **3.2 Fire Drills**

The Fire Safety Co-ordinator organises at least one fire drill each year during Sunday morning services (which represents by far the greatest attendance and risk).

The results of these drills are recorded in the Fire Safety Record File, including any recommendations and follow up actions.

### **3.3 Training**

The Fire Safety Co-ordinator ensures that all leaders in 2.2 above are trained in the following:

- General principles given in these procedures;
- Fire safety evacuation procedures;
- Escape routes;
- Location of fire safety equipment (portable firefighting equipment, fire blankets and manual fire alarm points).

Copies of these procedures are given to each leader.

A record of the training carried out is recorded in the Fire Safety Record File.

### **3.4 Fire Safety Equipment and Escape Routes**

A schedule of equipment and signage is maintained, including an annotated floor plan. An up-to-date copy is held in the Fire Safety Record File.

Portable fire extinguishers shall be inspected by the supplier (or other competent organisation) at least once every year. Where necessary, as deemed by the inspection, the fire extinguishers are to be refilled.

Escape route inspections shall be carried out at least once each year by a trustee with at least one member of staff. Signed exit doors and routes must be kept available, working and free of blockage.

Records are kept of inspections and resulting actions are maintained in the Fire Safety Record File.

### **3.5 House Keeping and Storage**

All rubbish shall be regularly removed from the building (i.e. at least weekly and usually more frequently).

Large amounts of rubbish shall be removed immediately from the building.

All stored items shall be kept in a tidy manner.

Flammable materials shall not be stored adjacent to primary fire escape routes. No flammable liquids or gases shall be stored in the main church building.

### **3.6 Kitchen**

No curtains or cloths shall be kept near to the cooker.

No deep fat frying shall take place on the premises.

A fire blanket is stored in the kitchen, away from the cooker.

### **3.7 Electrical and Heating Systems**

All electrical and heating systems are checked by a competent tradesperson at least annually for any faults.

Records are kept in the Fire Safety Record File of checks and resulting actions.

### **3.8 Contractors and Hot Work Permits**

Where contractors conduct major or risky work (as deemed by either the Pastor, Fire Safety Co-ordinator or Church Manager) they are to produce an acceptable risk assessment addressing, amongst other matters, procedures to be taken to prevent accidental fire.

Hot working (e.g. welding, paint-stripping, cutting) is only to be carried out where necessary. Where it is necessary, it is carried out under a hot work permit system – details from the Fire Protection Association. This ensures that:

- Heat and hot particles and objects are kept away from combustible materials;
- Someone, other than the operator, is standing by with firefighting equipment to hand and watching for any outbreak of fire;
- The area is inspected one hour after work is complete to ensure there is no smouldering fire;
- The premises are only open to office staff and leaders.

### **3.9 Candles**

Candles represent a fire risk. Care shall be exercised when candles are used.

# APPENDIX A

## CHURCH OF PROMISE FIRE

### PROCEDURES

#### Action to be taken in the event of a fire during a church service

#### 1. By the person discovering the fire

- i) Raise the alarm by: either shouting "FIRE, FIRE, FIRE" or activating the fire alarm.
- ii) If it is safe, make a quick attempt to put the fire out.
- iii) Report to Fire Officer (wearing yellow hat) informing them of location and nature of fire.
- iv) After raising the alarm, leave the building by the nearest and quickest means to the designated place of safety – the grassed area beneath the side entrance gate under the Conker tree.
- v) Do not return to the building until the all clear has been given.

#### 2. By the Trustees – on hearing the alarm

- i) Ensure the full building alarm is sounding if only a verbal alarm has been raised.
- ii) Get the yellow hat, and high-viz jackets from the office. The first person to get the hat is the Fire Officer.
- iii) Select two reliable helpers and give them high-viz jackets. These are the Fire Marshalls.
- iv) The Fire Officer must phone Fire and Rescue Services (dial 999). Use a mobile phone or a phone outside the building.
- v) Delegate one of the Fire Marshalls to go and meet the Fire and Rescue Services and direct them to the emergency.
- vi) If safe to do so, the Fire Officer will delegate one of the Fire Marshalls to check there is no one in the sanctuary.
- vii) Give the all clear once it is safe to do so.

#### 3. Leaders of Children's / Youth Groups – on hearing the alarm

- i) Keep the children and young people calm. Organise them to safely exit the building, without running. Shut all windows and doors.
- ii) Take the register with you.
- iii) Proceed to the designated place of safety – the grass area beneath the side entrance gate under the Conker tree. Keep your group with you and check they are all there.

- iv) If any are missing or you suspect they are still in the building, report this to the Fire Officer or one of the Fire Marshalls who are wearing high-viz jackets. Otherwise, report that all are safely out.
- v) Do not return to the building until the all clear has been given.

#### **4. The Welcome Team – on hearing the alarm**

- i) All Welcome Team Members should be familiar with the locations and operation of fire extinguishers and all exits..
- ii) Open all the exit doors, as wide as possible.
- iii) Lead and encourage the congregation to move outside the building as quickly as possible to the assembly point beneath the side entrance gate under the Conker tree.
- iv) Any Welcome Team Member who is not on duty that day should go to assist any of the congregation who need assistance.

#### **5. Congregation – on hearing alarm**

- i) Exit the building by the nearest exit to a place of safety - beneath the side entrance gate under the Conker tree.
- ii) Please do not go and find your children in the church building. If they are in classes, they are being looked after and are exiting the building.
- iii) At the place of safety, the children will be with their group leaders and have been asked to remain with them. Please check they are ok but leave them with the group.
- iv) Do not return to the building until the all clear has been given.

# Appendix B

## CHURCH OF PROMISE FIRE PROCEDURES

### Action to be taken in the event of a fire not during a church service

#### 1. By the person discovering it

- i) Raise the alarm by: either by shouting "FIRE, FIRE, FIRE" or activating the fire alarm. This person is the Fire Officer.
- ii) If it is safe, make a quick attempt to put the fire out.
- iii) Call the Fire and Rescue Services (Dial 999) Use a mobile phone, or a phone outside the building.
- iv) Meet and direct the Fire and Rescue Services to the emergency.

#### 2. Group Leaders – on hearing the alarm

- i) Organise the group to safely exit the building without running. Shut all windows and doors.
- ii) Take the register with you.
- iii) Proceed to the designated place of safety – beneath the side entrance gate under the Conker tree.
- iv) Check all the group is with you. If any are missing any, inform the Fire Officer who will inform the Fire and Rescue Services.
- v) Do not return to the building until the all clear has been given.

#### 3. Anyone else in the building – on hearing the alarm

- i) Leave the building by the nearest fire exit and proceed to the designated place of safety – beneath the side entrance gate under the Conker tree.
- ii) Do not return to the building until the all clear has been given.